



WOOBURN NARKOVIANS CRICKET CLUB

Wooburn Park, Wooburn Green, Buckinghamshire

ANTI-BULLYING POLICY

Wooburn Narkovians Cricket Club is committed to providing a caring and friendly and safe environment for all our members so that they can train and play in a relaxed and secure atmosphere. Bullying of any kind is unacceptable at our club.

If bullying does occur, all members should be able to tell and know that incidents will be dealt with promptly and effectively. As a Club we take bullying seriously.

We take bullying of children particularly seriously and children and parents / guardians should be assured that they will be supported when bullying is reported.

Anyone who knows that bullying is happening is expected to tell club staff and / or officials. Bullying can be:-

- Emotional – being unfriendly, tormenting, excluding
- Physical – pushing, kicking, hitting, punching or any use of violence
- Racist – racial taunts, graffiti, gestures
- Sexual – unwanted physical contact or sexually abusive comments; because of, or focussing on the issue of sexuality
- Verbal – name calling, sarcasm, spreading rumours, teasing
- Cyber – all areas of internet, such as email and internet chat-room misuse. Mobile threats by text messaging and calls. Misuse of associated technology.

If you become aware of bullying taking place within the club you should report the incident to the Club Welfare Officer.

In serious cases, the Club Welfare Officer will inform the ECB County Welfare Officer (e.g. for cases of adults bullying children under 18). Parents will be informed and will be asked to come in to a meeting to discuss the problem.

If necessary and appropriate, police will be consulted. The aim of the club in these actions is to investigate and stop bullying quickly, and to attempt to help the bully (bullies) change their behaviour.

Wooburn Narkovians Cricket Club

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