



WOOBURN NARKOVIANS CRICKET CLUB

Wooburn Park, Wooburn Green, Bucks

CODE OF CONDUCT FOR CLUB OFFICIALS & VOLUNTEERS

The essence of good ethical conduct and practice is summarised below. All volunteers must:

- Consider the well-being and safety of participants before the development of performance
- Develop an appropriate working relationship with performers, based on mutual trust and respect
- Make sure all activities are appropriate to the age, ability and experience of those taking part
- Promote the positive aspects of the sport (e.g. fair play)
- Display consistently high standards of behaviour and appearance
- Hold the appropriate, valid qualifications and insurance cover
- Never exert undue influence over performers to obtain personal benefit or reward
- Always work in an open environment (i.e. avoid private or unobserved situations and encourage an open environment)
- Not smoke, drink or use banned substances whilst actively working with young people in the Club
- Respect young people's opinions when making decisions about their participation in cricket
- Know and understand the ECB's 'Safe Hands – Cricket's Policy for Safeguarding Children'
- Ensure that any physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval
- Not engage in any form of sexually related contact with a young player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the Home Office guidelines which recommends the principle – *People in positions of trust and authority do not have sexual relationships with 16-17 year olds in their care*
- Attend appropriate training to keep up to date with their role and especially with respect to the safeguarding of young people

Wooburn Narkovians Cricket Club

website: www.wncc.co.uk

email: juniocricket@wncc.co.uk